FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

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Washington, D.C. 20549

Act of 1940	t of 193	5. Rel	lationship of Report k all applicable) Director Officer (give title below) Executive VI	10%	0.5 Ssuer Dwner (specify)
		(Chec	k all applicable) Director Officer (give title below) Executive VI	10% Other below	Owner (specify)
		(Chec	k all applicable) Director Officer (give title below) Executive VI	10% Other below	Owner (specify)
Year)	-)	6. Indi	Executive VI		/
Year)	-)	6. Indi			
4. If Amendment, Date of Original Filed (Month/Day/Year)					
			Person		
or Be	Bene	eficially	Owned		
4. Securities Acquired (A Disposed Of (D) (Instr. 3, 5)			5. Amount of Securities Beneficially Owned Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership
Amount (A) or (D)		Price	 Reported Transaction(s) (Instr. 3 and 4) 		(Instr. 4)
Α	A	\$ <mark>0</mark>	24,173(2)	D	
es Of	es Ac Of (D) ((()	es Acquired Of (D) (Instr. (A) or (D) 1) A	es Acquired (A) or Of (D) (Instr. 3, 4 and (A) or (D) Price 1) A \$()	Of (D) (Instr. 3, 4 and Securities Beneficially Owned Following Reported Transaction(s) (D) Price	es Acquired (A) or Of (D) (Instr. 3, 4 and (A) or (D) Price 1) A \$0 24,173 ⁽²⁾ D

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Options to Purchase Class A Voting Stock	\$12.05							09/27/2022 ⁽³⁾	09/27/2031	Class A Voting Common Stock	20,000		20,000	D	

Explanation of Responses:

1. Represents the grant of 15,000 shares of restricted stock which vest at a rate of one-third per year commencing on October 28, 2025.

2. Includes 2,872 shares of restricted stock which vest at a rate of one-third per year commencing on January 22, 2025, and 3,626 shares of restricted stock which vest at a rate of one-third per year commencing on March 8, 2024.

3. The options vest at a rate of one-third per year commencing on September 27, 2022.

/s/ Robert Anderson by	/ P.O.
for Oscar Gomez	

** Signature of Reporting Person Date

10/30/2024

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.