



**Table II - Derivative Securities Beneficially Owned (e.g., plus, calls, warrants, options, convertible securities)**

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)		3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)		4. Conversion or Exercise Price of Derivative Security	5. Ownership Form of Derivative Securities: Direct (D) or Indirect (I) (Instr. 5)	6. Nature of Indirect Beneficial Ownership (Instr. 5)
	Date Exercisable	Expiration Date	Title	Amount or Number of shares			
Option to Purchase Class A Voting Common Stock	(1)	(1)	Class A Voting Common Stock	10,000	\$7.50	D	
Option to Purchase Class A Voting Common Stock	(2)	(2)	Class A Voting Common Stock	20,000	\$11.35	D	

Explanation of Responses:

(1) These options became exercisable in three equal annual installments. The first installment became exercisable on April 1, 2017, and the next two installments became exercisable on April 1, 2018 and April 1, 2019. An option remains exercisable until the earlier of (a) ten (10) years after its date of grant (4/1/2016) or (b) three (3) months after the date the Reporting Person ceases to be employed by Issuer.

(2) These options vest over a three year period commencing on April 22, 2019 (“Grant Date”), with one-third of the options under the grant vesting on each of the first three anniversaries of the Grant Date. These options became exercisable as to 6,666 shares of Class A Voting Common Stock on April 22, 2020 and 6,667 shares of Class A Voting Common Stock on April 22, 2021. An option remains exercisable until the earlier of (a) ten (10) years after its date of grant or (b) three (3) months after the date the Reporting Person ceases to be employed by the Issuer.

(3) By: Robert Anderson pursuant to power of attorney filed herewith.

/s/ Benigno Pazos (3)

\_\_\_\_\_  
\*\*Signature of Reporting Person

7/22/2021

\_\_\_\_\_  
Date

NOTE: File three copies of this Form, one of which must be manually signed. If the space provided is insufficient, see Instruction 6 for procedure (12 C.F.R. 335.611). Potential persons who are to respond to the collection of information contained on this form are not required to respond unless the form displays a current, valid OMB Control Number.

\*\*Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

**BURDEN STATEMENT**

Public reporting burden for this collection of information is estimated to average 1.0 hours per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden to, the Paper Reduction Act Clearance Officer, Legal Division, Federal Deposit Insurance Corporation, 550 17<sup>th</sup> St. NW, Washington, D.C. 20429; and to the Office of Management and Budget, Paperwork Reduction Project (3064-0030), Washington, D.C. 20503. An agency may not conduct or sponsor, and a person is not required to respond to, a collection unless it displays a currently valid OMB control.